



Join SMCC's Equity in Conservation Cohort

Justice: involves dismantling barriers to opportunities so that everyone can live a full and dignified life.

Equity: entails redistributing resources to ensure everyone has access to the same opportunities.

Diversity: describes the differences between us based on which we experience systemic advantages or encounter systemic barriers in access to opportunities and resources.

Inclusion: means fostering a sense belonging by celebrating, centering, and amplifying the perspectives, voices, values, and needs of marginalized people and communities (those who experience systemic barriers, mistreatment, or disadvantages based on their identities).

Thank you to the Avarna Group for these definitions.

The staff and boards of all SMCC Member Organizations are invited to participate in conversations on our role, identity, and responsibility as individuals and conservationists to engage in the work of economic, health, and racial justice, ally building, and systems change. SMCC periodically is hosting learning sessions and discussions and sharing resources. Get in touch if you would like to join us.

Contact Jessica Burton via Email at: conservationcollaborative@gmail.com